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Job Details

Org Development & Diversity Specialist, Sr.

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Job ID: 49142

Job Category: Human Resources

Shift: Day

Employment Type: Full-Time

Campus: WakeMed Raleigh Campus (New Bern Avenue)

Department: Organizational Development

About WakeMed:

Serving the community since 1961, WakeMed Health & Hospitals is the leading provider of health services in Wake County. With a mission to improve the health and well-being of our community, we are committed to providing outstanding and compassionate care. For more information, visit www.wakemed.org.

EOE

Position Information:

The Org Dev & Diversity Spec, Sr is responsible for designing and delivering strategic programming to meet diversity, equity and inclusion program goals. Utilizing benchmark data, partners with senior leaders to determine learning and development solutions that will impact health equity, enhance culture and drive organizational success. Responsible for coordinating the Health Equity Scholars - Beyond Our Walls program. Provides professional learning to build fluency among leaders, staff and community partners on concepts related to leadership. race equity and inclusion. Serves as Diversity & Inclusion ambassador for the organization by leading strategic programs to increase awareness and understanding of diversity, equity and inclusion. Leads organizational Diversity & Inclusion Council and cultivates strategic partnerships to develop trust, confidence, and credibility. Responsible for expanding educational partnerships with local colleges and universities to develop diverse talent pipelines for the organization.

Experience Requirements:

3 Years Organizational Development And/Or Consulting Required - And 5 Years Leadership Development And/Or Program Development And/Or Consulting Preferred

Education Required:

Master's Degree Management Or Education Or Business Administration Or Organizational Development Or Communication Or Related Field Required - And Doctorate Education Or Psychology Preferred

Licensure/Certification Requirements:

Myers-Briggs Type Indicator Facilitator Required

Hours of Work:

Monday-Friday 8:00am - 4:30pm

Weekend Requirements:

As Needed

Call Requirements:

No

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Diversity & Inclusion

WakeMed provides an inclusive work and patient care environment that promotes the valuing of differences by demonstrating respect to everyone.

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Our Culture

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