

enrich every life

## Organizational Development Consultant

Apply

 La Crosse, WI

 Full time

 Posted Today

 JR-14509

Love + medicine is who we are, it's what we do, it's why people want to work here. If you're looking for a job to love, apply today.

Schedule Weekly Hours:

40

Gundersen Health System is looking to add an Organizational Development Consultant to our growing Organizational Development team!

Organizational Development Consultants work across the organization to provide education, development, and consultation services to support the growth and development of leaders and to enhance organizational performance and effectiveness.

*\*\*Prior leadership experience, organizational development, LMS, education, or adult learning experience is strongly preferred.*

### Job Description:

Provide education, development, and consultation services to enhance organizational performance and effectiveness.

**Major Responsibilities:**

1. Design, develop, and implement Leadership Education Programs to enhance leadership and drive departmental and organizational objectives.
2. Leads and/or collaborates with Human Resource partners to design, develop, and implement HR initiatives.
3. Works with Gundersen Health System leadership to provide performance consultation in assessing and/or enhancing managerial effectiveness.
4. Collaborates with selected Gundersen Health System business partners to design, develop, and implement organization initiatives to enhance system performance.
5. Consults with Gundersen Health System leadership in customizing learning solutions to meet business challenges.
6. Consults with leaders of organizational change initiatives about managing human side of change and crafting strategies for alignment.

**Education and Learning:**

REQUIRED

Master's degree in a related field

**Work Experience:**

REQUIRED

3-4 years prior experience in Human Resources, organizational development, training and development, or other related field.

DESIRED

1 year Prior background in healthcare and/or applicable business field.

**Age Specific Population Served:**

Nonage Specific (N/A)

**OSHA Category:**

Category III - No employees in this job title have a reasonably anticipated risk of occupational exposure to blood and/or other potentially infectious materials.

**Physical Requirements/Demands Of The Position:**

Sitting Frequently (34-66% or 5.5 hours)

Walking/Standing Frequently (34-66% or 5.5 hours)

Driving Rarely (1-5% or .5 hours)

Stooping/Bending Occasionally (6-33% or 3 hours)

Squatting Occasionally (6-33% or 3 hours)

Kneeling/Half Kneel Occasionally (6-33% or 3 hours)

Climbing Stair Rarely (1-5% or .5 hours)

Climbing Ladder Rarely (1-5% or .5 hours)

Reaching - Shoulder Level Occasionally (6-33% or 3 hours)

Reaching - Below Shoulder Occasionally (6-33% or 3 hours)

Reaching - Above Shoulder Rarely (1-5% or .5 hours)

Repetitive Actions - Fine Manipulation Frequently (34-66% or 5.5 hours)  
Carrying - Short Carry Frequently (34-66% or 5.5 hours) Number of lbs 0-25

If you need assistance with any portion of the application or have questions about the position, please contact [HR-Recruitment@gundersenhealth.org](mailto:HR-Recruitment@gundersenhealth.org) or call 608-775-0267

Equal Opportunity Employer

## About Us



Around here, loving your job is part of the job.

At Gundersen Health System, we've made it a priority to enrich the lives of our employees as they find a career they love.

[Read More](#) 



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