

# Search Jobs +

person contact to protect our employees, candidates, and patients. Thank you for your understanding.

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**Melida Smith**  
Administrative Services

## These hands

do more than just what's expected.

- They never stop moving and keep things going.
- They have plenty of know-how and handle problems with ease.
- These amazing hands are always there for you at NewYork-Presbyterian.

## Specialist Organizational Development

Job ID: 00811026

Location: Weill Cornell Medical Center

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Location

New York, New York

Shift:

Day (United States of America)

Description:

**Discover Where Amazing Works**

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Cornell Medicine and Columbia University College of Physicians & Surgeons, NewYork-Presbyterian is consistently recognized as a leader in medical education, ground-breaking research and innovative, patient-centered clinical care.

## Organizational Development Specialist

The OD Specialist leverages internal consulting skills with business clients and understands and analyzes the needs of the business to partner with the OD team and HR Business Partners to design and deliver practical value-added business solutions. Effectively partners to support and facilitate enterprise and organizational initiatives for NYP. The OD Specialist supports the Director, Manager, and Consultants in the delivery and tracking of key OD programs, processes and initiatives. The Specialist will help design and have accountability for the documentation of OD documents (e.g. succession planning templates) provide project management support for major OD projects and quantify and communicate activities and results (projects results, employee listening analysis, succession planning profiles, etc.).

## Required Criteria

- Bachelor's Degree in Organizational Development, Instructional Design, Psychology, Education or other related field
- Minimum 2-4 years' experience in organizational development, group facilitation, performance management, succession planning or equivalent combination of education.
- Must be creative and positive.
- Strong planning organizational, and analysis skills.
- Strong communication (verbal and written) and interpersonal skills
- Ability to assess needs of clients leveraging consulting skills
- Ability to manage multiple priorities and work independently.
- Strong software skills (e.g. Advanced PowerPoint, databases, Advanced Excel, etc.)
- Strong writing skills.

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- 
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  - 2021 " Best Workplaces in Health Care & Biopharma" - *Fortune*
  - 2020 "America's Best Employers in New York State" - *Forbes*
  - 2020 "Working Mother 100 Best Companies" - *Working Mother*
  - 2020 "Best Companies for Multicultural Women" - *Working Mother*
  - 2020 "Best Workplace for Men in Nursing" - *American Association for Men in Nursing*
  - Discover why at: [nyp.org/careers](https://careers.nyp.org/careers)

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00811031

Weill Cornell Medical Center

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00802015

Weill Cornell Medical Center

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CATEGORY \*

Select a Job Category



LOCATION \*

Select Location



ADD

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marketing, manhattan, new york, united states ✕

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