




Join Our Talent Community

 If you are unable to complete this application due to a disability, contact this employer to ask for an accommodation or an alternative application process.

Statewide Network Strategist

Full Time

13 days ago

Professional

Requisition ID: 1306

OFB - Headquarters, Portland, OR, US

Salary Range:

\$61,076.00 To 68,928.00 Annually

Applications will be accepted until the position is filled with first review on October 24,

A cover letter is required for consideration.

This position is currently remote with preference for candidates residing in Oregon or SW Washington.

The pay range for this role is \$61,076-\$68,928

Note: Proof of COVID-19 fully vaccination status or exception per OFB policy will be required as a condition of employment.

Out-of-state selected candidates will be required to relocate to the Oregon/SW Washington area within 30 days of their start date.

Who We Are:

Oregon Food Bank (<http://www.oregonfoodbank.org/>) (OFB) believes that no one should be hungry. Our mission is to eliminate hunger and its root causes. We believe that food and health are basic human rights for all. We know that hunger is not just an individual experience; it is also a community-wide symptom of systemic barriers to employment, education, housing and health care such as systemic racism, sexism, and cissexism. That's why we work systemically to achieve our mission to end hunger: we foster community connections to help people access nutritious food, and we build community power and strengthen networks of support and the safety net to eliminate the root causes of hunger for good.

[Back](#)

[Apply](#)

We build community power to dismantle systems and policies that drive hunger and poverty.

Oregon Food Bank is an Equal Opportunity Employer, and we strongly encourage applications from candidates who can increase the diversity of our organization and strengthen our capacity to eliminate hunger. We believe strongly in the power of lived experience — and we actively seek individuals who have experienced hunger and its root causes to join our team. Our organization is stronger because of the leadership of people who have faced food insecurity in their own lives and/or hail from historically under-represented communities. Learn more about our commitment at oregonfoodbank.org/equity (<http://oregonfoodbank.org/equity>).

Who You Are:

You care deeply about community, about people experiencing hunger and hold them in the center of all that you do. You are committed to apply [equity](https://www.oregonfoodbank.org/equity-definitions-2/) (<https://www.oregonfoodbank.org/equity-definitions-2/>) as a process and an outcome of your work to disrupt systemic social patterns that promote hunger such as racism, sexism, and cissexism. You have a strong affinity with [OFB's 10 Year Vision](https://www.oregonfoodbank.org/about-us/our-story/ten-year-vision/) (<https://www.oregonfoodbank.org/about-us/our-story/ten-year-vision/>) and are profoundly excited to achieve this vision for and with our community.

Position Summary:

The **Statewide (SW) Network Strategist** is a relationship manager for Oregon Food Bank's network of regional food banks in Oregon and Southwest Washington. This role provides collaborative leadership, facilitation and technical assistance to build a strong, coordinated network that improves access to food and basic services for low-income residents across the state and southwest Washington. The SW Network Strategist facilitates network collaboration and transformation, continuous communication and a common agenda, which promotes equity, racial justice, client leadership, and movement building. This position troubleshoots issues concerning client services, partner capacity, community engagement, and network development, among others.

Primary Responsibilities:

- Facilitate collaborative problem solving between Regional Food Banks, local partners, and Oregon Food Bank to improve access to services. Build solid trusting relationships with partner organizations through strategic account management and exemplary customer service.

[Back](#)

[Apply](#)

- Champion best practices for cultural responsiveness, service within underserved populations, improved nutrition and community wellness, organizational development, client engagement, policy development, resource procurement, food distribution and systems change in regional service areas.
- Build community wisdom and momentum, putting power, resources and learning behind priorities identified by people who have experienced hunger. Compile and share information, develop and implement technical assistance, trainings, and webinars (Zoom). Facilitate peer to peer learning and a culture of mentorship.
- Project manage the Network Support Fund, which provides grants to partners to support infrastructure and capacity building needs. Lead the process for reviewing and approving grant applications, communicating funding decisions, and advise potential applicants about their projects.
- Assess local (RFB) capacity and potential to cultivate cross-sector network organizing.
Work proactively with other Oregon Food Bank teams to integrate food systems organizing, equity and racial justice, and public policy advocacy initiatives in food delivery models statewide.
- Develop strategies to provide exemplary client services in our region through data research and analysis, Feeding America peer consultation, field study, and innovation incubation. Shine a light on disparities and seek solutions that lift all people.
- Plan and organize effective opportunities for peer learning and networking (both in person and virtually). Provide staff support in all areas, especially facilitating a common agenda and providing content expertise.
- Embed an equity and social justice framework into all aspects of the role; engage a broad cross-section of stakeholders including local government, faith-based organizations, people living with low-incomes, and communities of color.
- Proactively identify and support the development of organization and participant leaders in the anti-hunger movement, including action on Oregon Food Bank's public policy priorities.
- Contribute to the Statewide Network Team, to define and build consensus for OFB's strategic direction and culture; including personal learning to address systemic inequity

[Back](#)[Apply](#)

and its role in food insecurity.

- Organizational level responsibilities of exempt employees include:
- To be an ambassador and a leader for OFB's vision and mission, a cross-departmental collaborator, and an active contributor to building a movement to end hunger for good.
- In consultation and coordination with the supervisor, actively contribute to:
 - cross-departmental efforts
 - work culture activities and programming
 - advisory and consultative groups such as the compensation committee, affinity groups, Equity Ambassadors, Equity Think Tank meetings, among others
 - plan and engage in professional development activities that strengthen your capacity for your specific role as well as your capacity to contribute and advance organizational goals, OFB's vision and mission.
- Other duties as assigned.

Skills and Experience:

- Minimum of four years demonstrated success in a combination of the following areas: project management, community development, public policy, program design and evaluation and/or community organizing. Or satisfactory equivalent combination of education, experience and training.
- Proven success as a technical assistance provider with diverse stakeholders, ideally with a range of approaches and methods.
- Demonstrated experience in organizational development and creating inter-organizational cooperation.
- Proven ability to plan and facilitate successful community meetings or events, both in person and virtually.
- Ability to establish and maintain effective working relationships and create inter-organizational cooperation with a broad cross-section of stakeholders including faith-based organizations, communities of color and people of diverse socioeconomic and ethnic backgrounds.
- Strong written and oral communication skills. Ability to communicate and engage diverse perspectives. Ability to develop and make effective presentations to varied

[Back](#)

[Apply](#)

audiences and tailor training or outreach messages to different audiences. Ability to develop reports that may include technical information.

- Ability to manage multiple projects with strong attention to detail; ability to handle interruptions, maintain focus on tasks and produce accurate work.
- Ability to work independently and make programmatic decisions.
- A collaborative and flexible style, with a learning orientation, including excellent judgment, diplomacy, and creative problem-solving skills.
- Proficient in computer skills and familiarity with software and applications including G-Suite, Word, Excel, PowerPoint, data visualization tools, Constituent Relationship Management (HighRise) and Zoom; ability to quickly master new software and online tools.
- Organizational level skills and experience for exempt employees include:
 - Disposition and willingness to innovate, problem solve, test, fail and adjust.
 - Experience in modeling intercultural competence and demonstrated commitment to equity, inclusion and social justice.
 - Demonstrated ability to think strategically, take initiative, and to maintain confidentiality.
 - Project coordination and organization skills; ability to manage multiple projects with attention to detail; ability to handle interruptions, meet deadlines and complete accurate work.
 - Self- directed, meets benchmarks and checks assumptions about the end goal. Clear on personal role in the team, shows willingness to support others to build momentum and share success; comfortable working in an office environment and offsite.
 - Ability to thrive in a creative, responsive, and fast-paced culture.
- Other duties as assigned.

Preferred Qualifications:

- Professional or volunteer experience within food banking, hunger relief programming and/or community food systems work.
- Knowledge of and past work experience in community food security or related fields such as public health, community development, nutrition, agriculture, public health, or community development.

[Back](#)[Apply](#)

- Experience with digital records retention and data management, including physical inventory management systems.
- Experience and expertise in conflict resolution.
- Experience living and working in rural communities.
- Organizational level preferred qualifications of exempt employees include:
 - Multilingual skills at a *minimum professional level of proficiency* or greater in English and any additional language/s, defined as being able to speak the languages with sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations on practical and professional topics.
 - Multicultural skills of *adaptation* and *integration* are strongly preferred.
 - *Adaptation* is defined as the capacity to communicate and interact with people of multiple cultures, backgrounds, and styles by incorporating and adapting to the world view and perspectives of others.
 - *Integration* is defined as being able to “code-switch” or move in and out of one's worldview and help others understand different cultures, backgrounds, and styles to promote diversity and inclusion.
- Commitment to continued professional development to strengthen capacity to work through an equity lens for equity and racial justice.
- Strong capacity to consider multiple perspectives, to pivot to respond to emerging needs and lead through organizational changes.
- Personal living/lived experience of hunger and/or systemic inequity/oppression.

The Fine Print:

Work environment:

Work is performed in an office environment while sitting in meetings or at a computer screen for extended periods inside and outside of Oregon Food Bank and will use computer and phones extensively. May work outside of general working hours of 8:00 – 5:00 p.m., such as evenings and weekends, and occasional travel out of town may occur. This role requires travel/personal vehicle use /work outside normal hours. Work may require to lift, move and carry objects from 20 to 40 pounds, such as boxes containing

Back

Apply

office and other supplies. Crouching, bending, kneeling and reaching when filing. Accommodations may be available upon request.

Background Check:

This position does not require a criminal background check. Criminal background checks may be required for the following reasons:

Inclement Weather, Service Disruptions and Disaster Response expectations:


OFB is part of the regional disaster response network and, as part of our commitment to our community, we all are expected to report to work as soon as it's safe to do so and to respond to the disaster, emergency, inclement weather or extended service disruption as needed and as possible. To this effect we have teams with different levels of response and support. This role is internally classified as part of the Mobile Team, which means that:

Mobile Team (or Remote Team): Ensure work continuity working remotely with applicable regular pay.

Note: Regardless of team classifications our staff is supported to prioritize their safety and that of their dependents, families and loved ones while in communication and coordination with supervisors.

1. Exempt classification refers to employees who earn a salary rather than an hourly rate for the work they do instead of the number of hours they take to complete the task. Exempt employees are not eligible for overtime pay or minimum wage. They; 1) Supervise two or more full-time employees or four part-time employees regularly; 2) Are responsible for managing at least part of a business; 3) Play an important role in the job status of other employees, including hiring and delegating tasks; or 1) Perform office or non-manual work directly related to the business operations or management of an organization and its customers; and 2) Exercise independent judgment and discretion over important business decisions.

Copyright © 2022, ADP, Inc. All rights reserved.

Powered by 

Apply

[Privacy](#)



[Legal](#)



[Requirements](#)

[Back](#)

[Apply](#)