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Organizational Change Management Consultant

LAWRENCEVILLE, NEW JERSEY

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Job Attributes



Piper Companies is looking for an **Organizational Change Management Consultant** to join a global cell therapy company to provide tactical support, oversight, and leadership on change initiatives within Research & Development. This role is a hybrid role with expectation to be onsite in Lawrenceville, NJ 50%.

Responsibilities for the Organizational Change Management Consultant include:

Serves as key Subject Matter Expert for change management activities, including the creation of Business Cases for Change, Sponsorship Alignment, Impact Assessments and Stakeholder Analyses, Adoption Strategies/Metrics, Business Readiness, and Sustainment

Supports the development, execution, and monitoring of the Change Management Process in collaboration with key stakeholders

Leads Stakeholder Engagement meetings to ensure awareness is maintained across stakeholder groups and around Business Capabilities

Partners with the R&D learning team on the development of training materials

Contributes to internal/external continuous improvement initiatives

Qualifications for the Organizational Change Management Consultant include:

Bachelor's degree required

1-2 years project management experience

Significant stakeholder management skills

Demonstrated breadth of experience and versatility

Ability to analyze and interpret complex issues and propose innovative solutions

Effective oral and written communication skills to influence, inform, or guide others

Experience working in a matrix environment

Experience in clinical trials or technology management is a plus but not mandatory

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Compensation for the Organizational Change Management Consultant include:

\$75/hr-\$78/hr

Medical, Dental, Vision Benefits

2 weeks PTO accrued annually, 6 paid holidays

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