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Organization Development Professional -- Wellness Platform

Wholosophy Corporation

Remote

Remote

Full-time, Part-time

Apply now

Job details

Job Type

Full-time

Part-time

Remote

Benefits

Pulled from the full job description

Flexible schedule

Stock options

Indeed's salary guide

- Not provided by employer
- \$51.4K - \$65K a year is Indeed's estimated salary for this role in Remote.

[Report inaccurate salary](#)

Full Job Description

Part time

Professional Organization Development - Wellness Platform - Social Good

Seeking a kind-hearted, yet audacious organization/community development pro!

Wholosophy is a life-enhancing wellness hub to simplify and aggregate wellness. Think Houzz meets LinkedIn, but a platform for wellness and created for Social Good. Wholosophy connects the dots between community and wellness offering something truly unique and healing for the way we live, bringing together our disconnected society.

Our mission is bold and ambitious. It's one that is shared by our team who shares our value to elevate society. We dream big, move fast and strive for brilliance.

We offer a chance to contribute to a global, scalable platform that is reimagining the power of social media and how people come together to live healthier lives. We have stock options with unusual upside potential and a work culture based on openness, healthy communication and integrity.

Our team is highly collaborative and fun! You'll have a chance to work in a fast-paced setting with an experienced industry leader and an environment where you will make an immediate impact.

Wholosophy is a for-profit, Public Benefit Corporation.

A thoughtful response to our application question goes a long way in helping us get an idea of you and how we might work together!

RESPONSIBILITIES

The Organization/Community Development leader is all about attracting and mobilizing the potent and positive force in wellness and social good. You will create frameworks and facilitate programs using the features/tools on Wholosophy and Zoom to inspire and rally thought leaders towards improving the common good.

This a doer role in the trenches, sleeves rolled up and figuring it out as we go. You will be a core and essential member of the Wholosophy leadership team.

- Work closely with the CEO (prior OD/culture expert) to create immediate and long-term scalable programs with measurable benefits for thought leaders and ambassadors on Wholosophy.
- Use your honed systems thinking and OD/community building skills to identify and design high-impact opportunities to connect, inspire, and mobilize "external" impact leaders.
- Work with the CEO to connect the dots across industries, societal trends and opportunities for positive action and incorporate those possibilities into our programs.
- Build a system of programs for various stakeholders and audiences that has a strong and flexible foundation with measurable accountability.
- Use your sophisticated and tuned-in facilitation/experiential skills to work with large and often senior level audiences on Wholosophy and Zoom.
- Translate strategy into meaningful roadmaps and metrics. Create, monitor, and report KPIs and milestones for measurable progress and success.
- Work with our partnership group to network and recruit thought leaders to expand program members and platform growth.
- Create and own programs to attract and onboard new thought leaders and ambassadors.
- Bring in external best practices, industry learnings and trends to effectively drive growth and continuous improvement.
- Ensure program operations and activities adhere to cultural values, internal policies and legal guidelines. Uplift and protect our values and brand.

- Develop a solid understanding of Wholosophy's mission, platform, and target audiences.
- Own Wholosophy's success as if it were your own company.

REQUIREMENTS

- Must think in terms of exponential impact through leveraged, efficient and maintainable programs.
- Organization, culture, or community development or equivalent background required.
- Proven track record of creating and launching new community or company programs from the ground up.
- Ability to inspire people and groups to believe in what is possible.
- See patterns where others might not, consistently identify possibilities at 50,000 and 1000 feet.
- Sophisticated facilitation and presentation skills, able to tune into individuals and large audiences. Lead with inspiration and influence. Build consensus while dealing with ambiguity.
- Unflappable in high pressure situations and with senior levels in organizations and high profile individuals.
- Savvy at early discovery of problems or resistance and mitigate challenges through an outcome-focused, yet inviting and empowering personal style.
- Demonstrated ability to think end-to-end, manage long-term projects and multiple projects simultaneously.
- Astute ability to prioritize and make sound decisions considering trade-offs and ROI.
- Deep business acumen, sharp strategic mindset, and developed personal presence.
- Comfortable with ambiguity and fast changes, with an ability to adapt as needed.
- Compelling and authentic writer.
- Combine great energy and an entrepreneurial mindset. Be inquisitive and challenge the status quo.
- Startup experience is a big plus having navigated the chaotic and action-oriented world of ground-up organization building.

PERSONAL SKILLS & CHARACTERISTICS

- Highly motivational in your speaking, writing and facilitating meetings on Zoom.
- Must initiate, not just respond. Able to solve problems and move things forward where resources may or may not exist. Excited to make something out of nothing - every day.
- Clear integrity, ethical behavior and a kind nature.
- Perceptive interpersonal skills. Must be an active listener and open-minded.
- Meticulously organized. Must not let people and things fall through the cracks.

- A very positive attitude, able to temper emotions, hungry and passionate, very coachable, honest to a fault.
- High tenacity and prompt follow through to bring large and small projects across the finish line.
- A flexible team member who is willing to jump in as needed and not afraid to do the leg work.
- Regularly seeks to turn ideas into action and injects creativity into every touch point.
- You have a sense of deep pride about working here and truly desire to make a difference.

PART-TIME, FULL-TIME POTENTIAL

Wholosophy is an early stage company with a highly sophisticated platform launching next month. We are **initially hiring part-time (15 hours/week) for stock options then moving to part-time pay and stock options** within two to three months of launch.

If you are hands on, self-directed and share our ambition to shape the future of wellness and social impact. We'd love to hear from you!

A brief response to our application question goes a long way in helping us get an idea of your unique contribution. **Only candidates who write thoughtful answers will be considered.**

Job Types: Full-time, Part-time

Benefits:

- Flexible schedule

Schedule:

- Monday to Friday

Application Question(s):

- What about this opportunity appeals to you? AND How specifically would you make a tangible contribution to Wholosophy's success?

Work Location: Remote

Hiring Insights

Hiring **1** candidate for this role

Job activity

Employer reviewed job **6** days ago

Posted 30+ days ago

30+ days ago

If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

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