

Head of Talent Management and Organizational Effectiveness

SAVE

T.RowePrice

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New Jersey

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2 days ago

Full-time

 No degree mentioned

 Health insurance

 Dental insurance

Job highlights

Identified by Google from the original job post

Qualifications

- Track record of increasing responsibility in talent management and / or organizational effectiveness successfully identifying strong leaders, successors and using data to drive the effectiveness of the organization
- Proven experience in diagnosing organization capability requirements, outlining a strategy, and translating this into a practical execution plan
- Commercial acumen with a natural curiosity to understand the business, building credibility
- Ability to create order from ambiguity & willingness to roll up sleeves to directly solve problems
- Possesses a pragmatic approach to talent management and organization effectiveness
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Responsibilities

- Reporting to the head of Talent, the Director, Talent Management and Organizational Effectiveness will be responsible for innovative talent management, which includes deepening existing performance and talent management frameworks, driving our listening strategy with a focus on enhancing the employee experience and bringing new approaches to foster organizational adoption as the firm grows organically and adapts to industry changes
- Areas of responsibility for this role include talent management: talent identification and succession planning; organizational development: strategic change and systemic team effectiveness; performance management and employee sentiment

[14 more items](#)

Benefits

- This role is eligible for remote work up to two days a week
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High EQ and empathy with ability to balance people and business decisions

[15 more items](#)

Benefits: We invest in our people through a wide range of programs and benefits, including: Competitive pay and bonuses as well as a generous retirement plan and employee stock purchase plan with matching contributions Flexible and remote work opportunities Health care benefits (medical, dental, vision) Tuition assistance Wellness programs (fitness reimbursement, Employee Assistance Program) Our policies may change as our working lives evolve