Senior Organizational Development Consultant, HR

Headquarters

Remote

Job# 63927BR

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Want a meaningful career where you can make a difference? Edward Jones sounds perfect for you.

Collaboration. Autonomy. Opportunity. Words our headquarters associates use when talking about working at Edward Jones. Words that describe what it's like being part of a firm where everyone is aligned toward a singular focus: serving the client. And everyone is working to make the firm better together – as they grow as individuals. If these words resonate with you, we should talk.

Job Overview Skills/Requirements Awards & Accolades About Us

At Edward Jones, the Human Resources division utilizes people expertise to proactively drive high-impact solutions that deliver firm results. Cultivating a highly talented and inclusive workforce, you'll guide an exceptional associate experience, enabling them to do their best work. Here, you'll enable continued firm growth through professional and leadership development, workforce and succession planning, inclusion & diversity, and talent acquisition and engagement. By driving these human resources solutions, your work will serve both firm and associates' best interests and support Edward Jones being recognized as a Best Place to Work.

Edward Jones is undergoing a transformational change, and organizational development is even more critical to ensuring that leaders are intentionally and actively building their capacity to change and achieve greater effectiveness. We are seeking a Human Resource practitioner to join our internal consulting team. The Organization Consulting team is responsible for **diagnosing organizational and human capital needs** and **developing, delivering and scaling capabilities** that are critical accelerators of business strategies in a rapidly changing and increasingly complex environment.

We are seeking an individual with a passion for Organizational Development and a desire to grow their expertise and experience in **Team Effectiveness, Strategic Workforce Planning, & Culture.**

At Edward Jones, we value and respect our associates and their contributions, and we recognize individual efforts through a rewards program that promotes a long-term career, financial security and well-being. Visit our career site to learn more about our total compensation approach, which in addition to base salary, typically includes benefits, bonuses and profit sharing. The salary range for this role is based on national data and actual pay is based on skills, experience, education, and other relevant factors for a potential new associate:

Hiring Minimum: $106,916
Hiring Maximum: $182,047

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Career Progression

Edward Jones

Meet Lauren Angelo

"Most of my leadership growth is a result of being given challenging assignments that have resulted in building new teams and capabilities for the betterment of our branch teams and clients. Edward Jones has also always been supportive of me furthering my industry and academic development. I have enjoyed opportunities to host meetings for our branch office administrators, participate in branch visits and observe a variety of financial advisor training programs. Learning more about how our branch teams serve our clients has been an important part of my development journey."

2018

Director, Service Insights

2016

Group Leader, Client Support

2015

Department Leader, Talent Optimization

2012

Department Leader, Financial Solutions Service & Marketing Service

2007

Team Leader, Financial Solutions Service

2005

Service Specialist

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It's like professional development in the world's largest sandbox.

Training, continuing education and mentoring – that's only the beginning. Our headquarter campuses offer thousands of roles – and as many opportunities – for you to try new skills, get involved on different projects and step up as a leader. You're in charge of your professional development. We just provide the opportunities.

Associate Testimonial

> “We are a firm of good people, doing meaningful work, all focused on helping our clients achieve their goals.”

Tyler Kucera
Municipal Bond Trading – Tempe Headquarters

Bring your skills and experience here. We’ll find a place to put them to work.

Tech? HR? Marketing? Operations? You’ve got the skills. We’ve got the team. We are a large firm with many areas of expertise but each division is small enough for you to make an impact. And you can test the waters in other areas. We encourage it. Learning new skills and gaining leadership experience along the way.

Associate Testimonial

> “Although I’ve worked in the Information Systems division since I started at Edward Jones, I’ve had the pleasure of building relationships across divisions as I’ve worked on key projects for the firm.”

Chris Koo
Firm Strategic Enablement Office – St. Louis Headquarters

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Edward Jones

St. Louis, Tempe or Even Your Home. Office assortment.

Opportunities are available in our two full-service U.S. headquarters facilities in St. Louis and Tempe, AZ, and some opportunities are available from your own home.

Headquarters Events

Occasionally we have recruiting events providing unique opportunities to network with hiring leaders and recruiters. Currently there are no events scheduled – please check back soon.

Awards & Recognition

J.D. POWER
EDWARD JONES

Highest in Employee Satisfaction

J.D. Power, 2021

For the 12th time Edward Jones ranks #1 in Employee Advisor Satisfaction Among Financial Investment Firms by J.D. Power. For J.D. Power 2021 award information, visit jdpower.com/awards.

training
APEX
AWARDS
2022 WINNER

Training Top 100

Training Magazine, 2022

For the 22nd consecutive year, Edward Jones has been recognized as a top training company, having been named to the 2022 Training APEX Awards rankings, which honor organizations that provide best-in-class associate training and development.

Corporate Equality Index 2022
HUMAN RIGHTS CAMPAIGN FOUNDATION
Rating Workplaces on Equality and Inclusion for Lesbian, Gay, Bisexual, Transgender and Queer Employees
20
YEARS OF IMPACT

Corporate Equality Index

Corporate Equality Index, 2022

Edward Jones scored 100 percent on the Human Rights Campaign Foundation's 2022 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

FORTUNE
100
BEST COMPANIES
TO WORK FOR® 2022

100 Best Companies to Work For®

Fortune, 2022

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Other Job Opportunities

HEADQUARTERS

Senior Technical Specialist, Operations

Saint Louis, MO

HEADQUARTERS

Product Delivery Manager-Technology

Saint Louis, MO

HEADQUARTERS

Field Supervision Officer II

Saint Louis, MO

HEADQUARTERS

Data & BI Analyst II

Saint Louis, MO

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