

# SAP Organizational Change Management (OCM) Training Consultant

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Full-time

## Job highlights

Identified by Google from the original job post

### Qualifications

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This position requires the ability to obtain a Secret Security clearance or higher

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At least 9 years of experience in Organizational Change Management (OCM) processes and methodologies for large SAP implementations

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Proven leadership in SAP training development and delivery

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Working knowledge of document capture

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Ability to plan and execute training, communications, and OCM tasks to produce optimal results and increase standardization

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### Responsibilities

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You will use a mix of consultative skills, business knowledge, and technical expertise to effectively integrate packaged technology into our clients' business environment and achieve business results

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This position is responsible for identifying training needs, changes in organizational structure, communications needs, leadership impact assessment / alignment, and other factors necessary for a successful transformation

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This resource will work with IBM and client leadership to create a roadmap for all necessary changes and guide the organization through its execution

Ability to evaluate key performance indicators and recommend opportunities to elevate client satisfaction and deliverables

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Ability to effectively communicate and collaborate with the client and IBM teams to deliver shared goals

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Bachelor's degree in Computer Science, Information Systems, Engineering, Math, Business or other related scientific or technical discipline

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Must be able to clear a DoD clearance

## Job description

Introduction As a Package Consultant at IBM, get ready to tackle numerous mission-critical company directives. Our team takes on the challenge of designing, developing and re-engineering highly complex application components and integrating software packages using various tools. You will use a mix of consultative skills, business knowledge, and technical expertise to effectively integrate packaged technology into our clients' business environment and achieve business results.

Your Role and Responsibilities This position is responsible for identifying training needs, changes in organizational structure, communications needs, leadership impact assessment / alignment, and other factors necessary for a successful transformation. This resource will work with IBM and client leadership to create a roadmap for all necessary changes and guide the organization through its execution. This position requires the ability to obtain a Secret Security clearance or higher

Required Technical and Professional Expertise

- At least 9 years of experience in Organizational Change Management (OCM) processes and methodologies for large SAP implementations
- Proven leadership in SAP training development and delivery
- Working knowledge of document capture
- Ability to plan and execute training, communications, and OCM tasks to produce optimal results and increase standardization
- Ability to evaluate key performance indicators and recommend opportunities to elevate client satisfaction and deliverables
- Ability to effectively communicate and collaborate with the client and IBM teams to deliver shared goals
- Bachelor's degree in Computer Science, Information Systems, Engineering, Math, Business or other related scientific or technical discipline. Must be able to clear a DoD clearance

Preferred Technical and Professional Expertise

- Knowledge of and experience with DoD and specifically Navy ERP
- Experience with SAP Enable Now and Success Factors
- Familiar with Navy and/or DoD processes, tools and methodologies
- Federal experience
- Certified with PROSCI ADKAR Change Management