

Strategic Change Manager at McDonalds in Chicago, IL

SAVE



McDonalds

Chicago, IL

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2 days ago

20–28 an hour

Full-time

Job Description Change Strategy Develop comprehensive change strategies to multiple entrepreneurial programs across a portfolio of projects Conduct change impact analysis across people, process and technology dimensions, risk assessments, change readiness assessments to improve people value and successfully lead people through transitions Assist with the development and socialization of processes and protocols for implementing change Communication Strategy Develop proactive communication strategies and plans to support broader organizational change goals on key initiatives Plan and develop strategic messages and communication plans and complete creative delivery across various partners and users to drive organizational change and specific events to drive awareness and adoption. Create strategic message opportunities and leadership presentations as it relates to projects. Culture and Performance Serve as trusted partner with leadership team and project leads to identify and address gaps in helping employees evolve in context of modernization efforts Qualifications Bachelor's degree or advanced degree in change, organization development and / or communications-related field 5-10 years of experience in organization development, strategic change, or consulting, with an emphasis on internal communications At least 4-6 years of experience managing complex projects from conception to delivery Change Management, Organizational Development and/or Communications experience Proven leadership and ability to influence and work with Sr. Leadership and multi-disciplined teams Experience leading people or contractors preferred; Global Experience preferred High level of strategic focus and perspective and tactical ability to deliver In-depth knowledge of communication strategies, tools, and vehicles and application of written communication skills Salary Range: \$100K -- \$150K Minimum Qualification HR Management, Organization Development & Training Estimated Salary: \$20 to \$28 per hour based on qualifications